

Statement of Qualifications





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Introduction

WHO WE ARE...

Garmong Construction Services

Originating in 1923, Garmong specializes in General Contracting, Design-Build, and Construction Management. Recently, Garmong was ranked by Indiana University's Kelley School of Business as one of Indiana's Top 100 fastest growing "high growth, high potential" companies.

Garmong Development Company

A full service real estate entity formed in 1995 to provide unique financing alternatives for both public and private ventures.

MARKET RADIUS

Garmong's market radius has broadened immensely over the years. A majority of Garmong projects have been completed in Indiana and Illinois.



PROFESSIONAL SERVICES

- Design-Build-Lease
- Architectural Planning
- Full Service Engineering
- General Contracting
- Construction Management
- Pre-Engineered Metal Building Systems
- Pre-Cast Concrete Building Systems
- Industrial Equipment, Installation and Maintenance
- Property Development and Management
- Tilt-Up Concrete Building Systems

OFFICE LOCATIONS

Garmong is headquartered in Terre Haute and maintains offices in Indianapolis, Lafayette, and Scottsburg.



Introduction

STRATEGIC LEADERSHIP INITIATIVES FOR GROWTH

As Chief Executive Officer, David L. Hannum, P.E. continues to lead Garmong's efforts to strategically position our firm(s) to assure the success of our clients as new markets emerge and technology advances. Mr. Hannum believes that every customer's construction project, no matter how large or small, should benefit from the latest technology and the most innovative solutions available.



David L. Hannum, P.E.
Chairman-CEO

As President of our firm(s), Ralph E. Wagle, P.E. continually emphasizes the importance of giving our clients creative and unparalleled solutions to their infrastructure and facility needs. Mr. Wagle believes that our ability to offer superior solutions to our customers is totally dependent upon the ability of our firm(s) to attract and retain superior executive level leadership and project management personnel. As such, Garmong, through alliances with leading construction/engineering institutions (including Purdue and Rose-Hulman Institute of Technology), continues to focus on the attraction of the very best talent available.



Ralph E. Wagle, P.E.
President

1923 - GARMONG FOUNDED — Claude Garmong created historic Edgewood Grove Subdivision.

1952 - K. Richard Garmong, the son of the founder, became president of the company. Garmong begins light commercial design and construction. Projects include churches and schools.

1974 - Kenneth Hannum, P.E. becomes 3rd President. Son-in-law to Richard and also a Rose-Hulman Institute of Technology graduate.

1989 - Hannum & Wagle Engineering Founded. David L. Hannum, P.E. becomes 4th President - First 3rd generation Rose-Hulman Institute of Technology graduate in the school's history.

1990 - Garmong corporate services expanded to include public and private sector financing, industrial design-build, and real estate services making Garmong the only full service building consultant in Western Indiana.

1992 - Garmong delivers the Tipton Municipal Public Safety Building in Tipton, IN, Indiana's first municipal design-build-leaseback project. Incorporated within one building are a new fire station and police station.

1999 - Garmong completes a design-build, fast track project for Bemis, delivering 110,000 square feet, hybrid pre-engineered/concrete building that incorporates a structural wire fiber reinforcing and laser screed floor finish.

2002 - AP&S Bone and Joint Clinic project is completed with Garmong as Construction Manager. Garmong also completes expansion/renovation of Union Hospital's main entrance, emergency room, and MRI center.

2003 - Indiana University recognizes Garmong as one of Indiana's Top 100 Fastest Growing Companies.

2004 - David L. Hannum becomes Chairman of the Board and Ralph Wagle is appointed as the fifth President of Garmong. Garmong Construction Management Services delivers three elementary schools to the Vigo County School Corporation.

2005 - Garmong successfully acquires new, professional design and project staff, bringing the total number of engineers, project developers, and project managers to more than 100 persons.

2006 - Garmong completes projects for Sentry Logistics and RoadWorks. Also, Garmong begins construction on the Hux Cancer Center in Terre Haute, IN.



Introduction

CORPORATE STRENGTHS

Our design, construction management, professional relationships, past experience, and knowledge of the local market make us an invaluable resource for economical and timely completion of projects. All these strengths eliminate project conflict and delay, while ensuring maximum value, elevated quality and indisputable owner satisfaction.

Strengths	Benefits
Experience	Our numerous completed projects reveal an organization you can trust.
Regional	Our regional presence will save significant project dollars and expedite the overall project schedule. We are available to meet with you at your convenience.
Resourceful	All of our resources can be on site at one time--that makes things happen. More than 100 design and construction professionals are available. That doesn't cost more, it only adds more value.
Flexibility	Your needs come first--our multi-disciplined team is ready to exceed your expectations.
Market Knowledge	We understand which subcontractors and suppliers are capable of delivering the end product you require. We know material and subcontractor availability.
Availability	We are ready to move on site tomorrow.
Management Continuity	You are guaranteed the same team that starts the project, finishes the project.
Project Approach	We provide innovative strategies to save you time and money. We will manage so you don't have to, protecting your best interests.
Value Engineering	We price an estimate time and components accurately. Our architectural, engineering and construction professionals <i>Value Engineer</i> the entire project. We seek to understand your construction needs and deliver a quality product within your budget.



Introduction

GENERAL SERVICES

Distribution/Warehouse

- PEMB, Pre-Cast Concrete and Tilt-up Concrete Warehouse Facilities
- Docks and Material Handling Equipment

Education

- Administration Facilities
- Athletic Facilities
- Band Towers
- Canopies and Entrances
- Classroom Buildings
- Grand Stands/Bleachers
- Vehicle, Bus, and Maintenance Facilities

Industrial Manufacturing

- Laboratory/Research Facilities
- Assembly/Stamping Facilities
- Food Processing Facilities
- Injection Molding Facilities
- Newspaper Printing and Administration Facilities
- Pharmaceutical Manufacturing Facilities
- Plastic Film Production Facilities

Institutional

- College and University Education Buildings
- College and University Research Facilities
- Dormitories
- Fraternity Homes
- Retirement Communities

Food Service

- Franchise Restaurants
- Food Courts

Medical

- Clinics
- Hospital Construction and Renovation
- Medical Office Buildings
- Rehabilitation Centers
- Specialized Medical Facilities
- Surgery Centers

Municipal/Government

- City and Town Halls
- Conference and Convention Centers
- Detention Centers/Jails
- Fire Stations
- Multi-Purpose Facilities
- Police Stations
- Salt Storage Facilities
- Senior Citizens Centers
- Vehicle Service, Storage, and Maintenance Facilities
- Welcome and Visitors Centers
- Utility Buildings

Office/Retail

- Accounting and Legal Office Buildings
- Automotive Dealerships
- Banks and Financial Institutions
- Mall Remodels/Fit-Outs
- Restaurants
- Retail Buildings
- Strip Malls

Project Development Services

- Architectural Programming and Design Services
- Conceptual Rendering
- Design-Build-Leaseback
- Financing Assistance
- Real Estate Acquisition

Religious

- Administration Facilities
- Camp Buildings
- Church School Facilities
- Daycare Facilities
- Multi-Purpose Centers
- Sports Outreach Centers
- Worship Facilities



Disciplines

DESIGN-BUILD

For more than 80 years, Garmong has “pushed the envelope” through innovation. In the 1950s K. Richard Garmong, the Company’s second President, built Crawford Elementary School in Terre Haute, Indiana the community’s first design-build project, leading the way to a new era of competitively-priced, fast-track, high-quality projects available only through Garmong as the sole source responsible party.

In the 1990s, Garmong added public and private project financing, industrial design-build, and real estate services.

Garmong provides the ultimate in design-build delivery offering all of the required services in house, including:

- Architectural services
- Civil engineering services
- Electrical engineering services
- Mechanical engineering services
- Interior design services
- Project management
- Project supervision
- Self-performed construction services
- Installation of production equipment

Garmong continues to aggressively pursue every avenue and technology available to meet the needs of its clients. Through the control afforded with design-build, we remain totally confident in our ability to satisfy the needs of our customers delivering projects that exceed their expectations.





Disciplines

CONSTRUCTION MANAGEMENT

No firm focuses on mitigating the risks for clients, associated with the design and construction of capital projects, with more intensity than does Garmong. Highly successful projects are the result of strong leadership, innovative strategies, careful planning, and timely execution, all done under the watchful eyes of true professionals ***dedicated to the clients they serve.***

As Construction Managers, we deliver projects more expediently and more efficiently, in terms of cost, than can be done using the traditional architect/general contractor delivery method. By focusing on how to deliver the project in a manner that best represents our client's interests, as opposed to how to deliver the project making the most money as general contractor, we consistently deliver to our client's projects that are:

- Less expensive.
- Of higher quality.
- More innovative.
- Shorter in construction duration.
- Coordinated in a manner that is less disruptive to on-going operations.
- Minimally at risk (in terms of traffic, safety, and health hazards).

As Construction Manager, Garmong maintains control of site supervision, many general conditions items, and other work that typically result in layers of contractor/subcontractor mark-ups.

At Garmong, we believe in the true "team" approach between the design entities and the constructors. Garmong's experience as a designer, design builder, and general contractor provides us with perspectives as Construction Managers that allow us to validate processes, verify budgets, and offer alternatives to other project professionals assuring successful project outcomes. By interfacing the total professional project team with tight on-site job controls, Garmong provides leadership on behalf of its clients few clients have the capability of performing themselves.





Disciplines

GENERAL CONTRACTOR

No other contractor in west central Indiana or east central Illinois can match the experience Garmong has as a General Contractor. Since 1923, Garmong has been delivering high quality projects, on time, and within budget.

Because of the contractual nature of projects that utilize General Contractors to deliver actual construction activities, a General Contractor typically serves more than one master on any given job. From a practical standpoint, the General Contractor must respond to the requirements of the client and the designer while accommodating the needs of suppliers, subcontractors, permitting authorities, and enforcement agencies. Leadership results from strong listening skills, the ability to accurately and quickly interpret the activity goals, the ability to give timely and concise directives, and the ability to motivate others to action.

Garmong project managers, superintendents, and foremen have the skills to lead in such a fashion. Throughout its long and established history as a General Contractor, Garmong has established a reputation for:

- Innovative solutions to construction issues leading to on-time, high quality delivery of projects under budget.
- An attitude of “partnership” when working with clients, architects, financial advisors, permitting agencies, etc.
- Minimal risk projects via tight job site control.
- Unparalleled “after project close-out” client follow-up.





Disciplines

REAL ESTATE DEVELOPMENT AND LEASING

In all that we do, our number one focus is in assisting our clients achieve their objectives with regard to operational facilities. Successful projects depend upon finding the right project site, acquisition of the site, planned development of the site, and affordable financing terms.

Garmong's real estate development services include:

- *Assistance with site selection and acquisition.* Garmong has a growing inventory of available properties ready for immediate development.
- *Total turnkey project solutions.* Garmong has all of the in-house resources available to acquire the site, design the required facility, build the facility, and lease the facility back to qualified private and/or municipal entities.
- *Leasing of Professional Office Space.* Garmong owns and operates multiple professional office complexes within the Terre Haute metropolitan market. Current tenants include medical practitioners, municipal and government agencies, investment firms, legal firms, and other private businesses.





Design-Build

TRW AUTOMOTIVE PRODUCTION CLEAN ROOM Marshall, Illinois

Garmong has completed 30 projects for TRW in the last 10 years totaling more than \$10 million. In 1994, Garmong was selected as one of five bidders for a major plant addition. All were major contractors from all parts of the United States with the exception of Garmong. The time requirement was demanding as 44,000 square feet of production space was to be added, without delay, in just 90 days. Garmong was selected to perform the work based on their ability to value engineer. Garmong completed the project ahead of schedule and under budget, earning the respect of TRW management resulting in numerous subsequent projects, including the 2005 warehouse addition. Each project has built an additional level of trust and confidence between TRW and Garmong.





Design-Build

SENTRY LOGISTICS Indianapolis, Indiana

In the spring of 2005, "Fast-Track" design-build, a time-tested approach to commercial construction, was exactly what Sentry Logistics Solutions, Inc. (SLS) of Indianapolis needed in order to have their new 81,000 square foot pharmaceutical distribution/cold storage facility certified and ready for customers as soon as possible.

Garmong was selected by SLS to design and build SLS' flagship pharmaceutical and biotech facility in Ameriplex of Indianapolis. SLS's state-of-the-art facility represents a capital investment of nearly eight million dollars and will create 30 jobs with an average wage of \$42,400 (plus benefits).

Phase I construction on SLS's pharmaceutical and biotech facility in Ameriplex, totaling 51,000 square feet, began mid-Summer 2005. A grand opening was held in May 2006.

Phase I offers storage options of 2°C to 8°C cold storage, -10°C to -20°C frozen storage and ambient room temperature storage. The building design also exceeds normal requirements needed to classify it as a Highly Protected Risk facility and will be FDA compliant, which are important factors when dealing with pharmaceuticals and biotech materials.





Design-Build

TRI-AEROSPACE, LLC **Terre Haute, Indiana**

After a fire destroyed their previous manufacturing facility, TRI-Aerospace was looking for a partner in their rebuilding process... they found it in Garmong's single source design-build system. As a result of the fire, a Precast Concrete panel system was used for the 30,000 square foot corporate office and manufacturing facility. As you can see, Garmong designers were able to incorporate a "triangular" design onto the facing wall of the facility. TRI-Aerospace manufactures prototype jet engine components and parts for a variety of airline manufacturers. From the upper interior floor, the striking conference room overlooks the Terre Haute International Airport, a focal point of interest for TRI-Aerospace customers and vendors.

Project Highlights:

- Precast Concrete erected in 10 days
- Executive offices overlook production area
- Multi-story corporate office
- 30,000 square feet
- Dramix reinforced floor
- Plant lighting that can be easily relocated





Design-Build

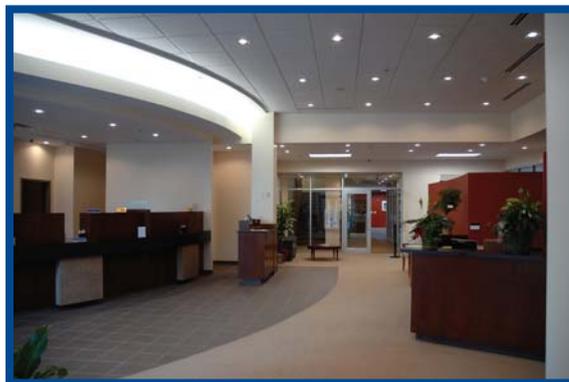
FIRST BANK & TRUST Paris, Illinois

Garmong Construction Services completed an expansion to the Marshall, Illinois branch for First Bank & Trust of Paris in 2002. The project was finished on time and on budget. Soon thereafter, First Bank & Trust again contacted Garmong to assist with the renovation and expansion of the main branch and customer service center located in downtown Paris.

Initial study and design began in 2002, but it soon became apparent that the investment by First Bank & Trust would be even more significant than previously thought and would set a precedent for their facility design for years into the future.

Ultimately, the commitment of First Bank & Trust to be a keystone contributing member of the Paris community led to the decision to renovate the existing customer service operations center, located at 101 S. Central Avenue, into a state-of-the-art main branch, customer service and administration center. Additionally, First Bank & Trust challenged Garmong to develop a design that reflected both First Bank & Trust's desire to further enhance a forward looking business plan, while reinforcing a well deserved reputation for respecting local "common sense values."

Completed in 2006, the facility houses a customer lobby and teller functions; new accounts/deposit functions, mortgage, consumer and commercial loan departments; accounting; IT operations; and complete administration services. A 6-lane drive-thru is also included on site. The banking facility accommodates 60+ employees, with an additional 10-years of potential expansion planned internally.





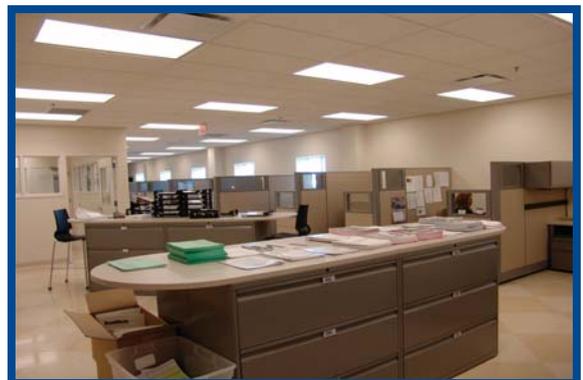
Design-Build

ROADWORKS MANUFACTURING Lafayette, Indiana

Garmong Construction Services provided design and construction services for this new, state-of-the-art manufacturing facility, located on a 20-acre site in Lafayette, Indiana.

The 30,000 square foot pre-engineered metal building houses all facets of Company operations including administration, marketing, support services, manufacturing, assembly, and distribution. As RoadWorks has a history of steady growth, the facility and site design incorporate significant expansion features.

Garmong's Business Development Group assisted the owners with site evaluation and overcoming a lack of municipally extended infrastructure in a manner that is certain to spur continued economic development. Garmong also assisted local economic developers with the attraction of highly desirable commercial/ industrial development activity, promoting steady job creation opportunities east of I-65 along State Road 25.





Construction Management

VIGO COUNTY SCHOOL CORPORATION Terre Haute, Indiana

In 2004, Garmong Construction Management completed a \$35 million construction project for the Vigo County School Corporation consisting of three elementary schools--Fayette, Benjamin Franklin, and Sugar Grove Elementary Schools--built simultaneously within an 18-month period. Garmong was able to apply "real world" costs and concepts to this project and ensure minimal change orders to keep the budget in check, substantially reducing the overall project budget.

Though all three schools began with the same basic floor plan, modifications were made to accommodate the needs of each neighborhood school district. The schools were completed in time for the 2004-2005 school year.





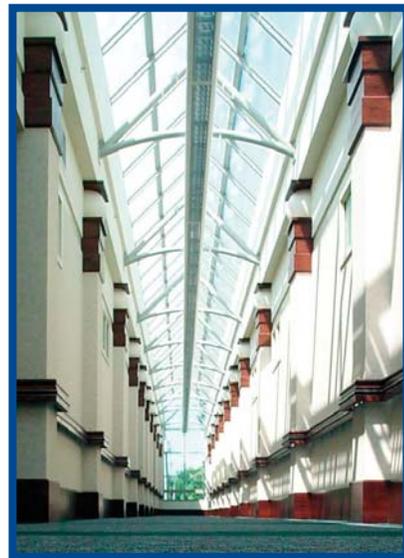
Construction Management

AP&S BONE AND JOINT CLINIC Terre Haute, Indiana

This large-scale medical project proved Garmong is equally qualified to handle any project regardless of size or complexity. Garmong's proposal was selected over a large, nationally recognized contractor. The financial managers of the project, Somerset Financial, were quoted as saying Garmong's people, quality craftsmanship and dedication is the best they have ever seen. By all accounts, this project represents one of the best collaborations (owners, designers, builders) projects in Garmong's history.

Project Highlights:

- 2-Story, 53,000 square feet
- 24 Exam rooms
- 21 Treatment/Therapy pods
- Therapy pool
- Aquasizer
- Whirlpool tubs
- X-ray and MRI laboratory





Construction Management

VIGO COUNTY ANNEX AND SECURITY BUILDING Terre Haute, Indiana

Our design and construction staff performed construction management services for this new County Annex and Security Center for Vigo County, Indiana. The facility houses county governmental offices and office and detention facilities for the Vigo County Sheriff's Department. This was also the first Construction Management project done in Vigo County.





General Contracting

MARYLAND COMMUNITY CHURCH Terre Haute, Indiana

A project with more than three years of programming and design and nearly two full years of construction was marked a completely successful design-build project by all associated parties.

Project Highlights:

- 1400 seat sanctuary
- Atrium seating for 400+
- Cafe
- Library
- 75,000 total square feet
- Industrial Kitchen
- Gymnasium
- Precast Concrete
- Numerous classrooms





General Contracting

UNION HOSPITAL EMERGENCY ROOM AND MAIN ENTRANCE RENOVATION PROJECTS Terre Haute, Indiana

This large scale complex project involved renovating in its entirety the hospital's E.R. wing as well as the Main Entrance. The project was completed in phases, which enabled the hospital to remain fully functional throughout the course of construction. Multiple Value Engineering strategies were employed for timely and economical delivery of the project. Garmong's knowledge of the medical industry greatly facilitated the projects completion. Regardless of the obstacles, Garmong always looked for positive ways to move forward avoiding delay or disruption of daily hospital activities. Included in the project were collaboratively phased renovations of the emergency room, main entrance and MRI center.





General Contracting

FIFTH THIRD BANK Terre Haute, Indiana

Garmong Construction Services recently completed the new Fifth Third Bank branch located on US 41 South in Terre Haute. The 5,000 square foot, full-service banking facility was completed on an accelerated schedule of less than 80 days. Following completion of this project, Garmong was awarded a second Fifth Third banking facility that was constructed at Traders Point in Indianapolis.





General Contracting

WESTMINSTER VILLAGE Terre Haute, Indiana

Garmong was selected to complete this major modernization project solely as a result of our ability to successfully complete projects in a manner that eliminates disruption to daily facility operations. Garmong recently completed the \$5 million renovation project which has been marked a complete success. The scope included complete internal modernization of seven floors. Included in that space were countless apartments, offices, and a large health care center. Several improvements were also made to the facility's exterior.





Real Estate Development and Leasing

VIGO COUNTY SPEC BUILDING Terre Haute, Indiana

With an eye on economic growth, Garmong Development Company, LLC, the real estate arm of Garmong Construction Services, the Vigo County Redevelopment Commission and the Terre Haute Economic Development Corporation worked together to construct an 86,000 square foot manufacturing-specific speculative building in the Vigo County Industrial Park.

Located just 6 miles south of Terre Haute on US 41, the Vigo County Industrial Park has the resources and access that make it very attractive to prospective industry; and with the construction of a manufacturing-specific speculative building, Terre Haute/Vigo County now has a turn-key building for companies to see.

The empty manufacturing facility is positioned on 25 acres of land within the industrial park. The 86,000 square foot building includes 10,000 square feet of office space, a mezzanine, 33' eave height with 6 per square foot collateral load, and crane rail for a 15k pound crane system. The design allows for expansion capabilities up to 250,000 square feet.

The facility is complete and can be customized and ready for occupancy within weeks. Sales, land contracts, long-term lease options can all be considered.





Real Estate Development and Leasing

TRIBUNE STAR CORPORATION HEADQUARTERS Terre Haute, Indiana

Thomson Newspapers contacted Garmong to assist them in exploring economical ways of meeting their space and planning needs. Located in a deteriorating structure downtown, the Tribune Star was badly in need of a new office to call home. Remaining downtown was critical for the company and they were caught in a dilemma facing severe space restrictions without the necessary capital to remodel their existing facility or to construct a new facility.

Due to concern on the part of the City of Terre Haute that the company might go out of business if this problem was not solved in a timely and cost efficient way, the City became involved in a coordination and advisor capacity.

Garmong worked closely with Thomson Newspapers to ensure they would have a facility that met their needs both physically and financially. Thanks to Garmong's design-build-lease program, the 30,000 square foot, two-story Tribune Star building was built in the heart of downtown Terre Haute on time and within budget. This \$2.4 million project took seven months to complete.





Real Estate Development and Leasing

LEBANON FIRE HOUSE **Lebanon, Indiana**

When Boone County and Witham Hospital officials decided to build the area's new \$42 million hospital on the far northern end of the City of Lebanon, City officials turned to Garmong to help them come up with the most cost efficient way to get needed fire protection services on the northern side of the community.

Ultimately, Garmong and Hannum, Wagle & Cline Engineering proposed a design-build-lease back approach to building a community fire station not only to provide needed fire protection for the new hospital, but also for the ever increasing number of residences being built on the north side of the community.

Alternatives were developed for functional layouts for the facility, working closely with the City and Fire Department. The building appearance was carefully coordinated to blend in with neighboring residential areas and with an adjacent medical complex.

The new fire station was built on less than an acre of land strategically located 1½ minutes from the new Witham Hospital. All of the Fire Department's emergency communication systems were duplicated and the compact efficient design also serves as a back up emergency operations center for all City Services in case the City should lose electrical power for a sustained period of time.





Real Estate Development and Leasing

PROFESSIONAL PLAZA Terre Haute, Indiana

Professional Plaza is the first of a series of professional office spaces intended for development by Garmong Development Company. Completed in 1999, this beautiful 8,000 square foot facility is located in the heart of downtown Terre Haute at the corner of 8th Street and Wabash Avenue. This jewel in the Garmong crown boasts a hallway-long mural hand painted by a local artisan, suites built-as-ordered by the tenants, as well as attached off-street parking. It currently houses Hilliard Lyons and the Internal Revenue Service.

The building was a Phase I project, designed and constructed with the intention of adding additional floors as needed. Also available from Garmong for development/leasing is the lot directly behind the Professional Plaza at 8th and Ohio Streets.





Real Estate Development and Leasing

TRIBUNE STAR WAREHOUSE AND PRINTING FACILITY Terre Haute, Indiana

This production facility is the second major project completed for Community Newspaper Holdings Inc. by Garmong. In all, the new facility encompasses more than 25,000 square feet of modern production space. Precast concrete was used in order to minimize long-term maintenance costs.





Project Matrix

The following is a list of clients served by Garmong:

Airport Facilities

Terre Haute Regional Airport, Hulman Hangar - Terre Haute, IN

Automotive Dealerships

Romain Automotive Group - Saturn - Terre Haute, IN

Banks and Financial Institutions

First Bank and Trust - Paris, IL
 Merchants Bank - Terre Haute, IN
 Terre Haute Savings Bank - Terre Haute, IN
 Fifth Third Bank - Terre Haute, Princeton, Indianapolis, Brazil, IN

Educational Facilities

Indiana State University - Terre Haute, IN
 Ivy Tech - Terre Haute, IN
 Rose-Hulman Institute of Technology - Terre Haute, IN
 Gibault - Terre Haute, IN
 North Vermillion School Corporation - Cayuga, IN
 Southwest School Corporation - Sullivan, IN
 Vigo County School Corporation - Terre Haute, IN

Federal Government

Internal Revenue Service - Terre Haute, IN
 Newport Ammunition Depot - Newport, IN

Fire Stations

City of Marshall - Marshall, IN
 City of Lebanon - Lebanon, IN

Food Processing

Aurora Foods - St. Elmo, IL
 Pinnacle Foods - Jackson, TN

Health Clubs

Fitness Experts - Terre Haute and Avon, IN

Industrial Manufacturing

AET - Terre Haute, IN
 Allomatic - Sullivan, IN
 Ampacet - Terre Haute, IN
 Bemis - Terre Haute, IN
 Doughmakers - Terre Haute, IN
 Jadcore - Terre Haute, IN
 Pfizer - Terre Haute, IN
 R/H Specialty and Machine - Terre Haute, IN
 Superior Lithoplate - Rockville, IN
 Tasus - Bloomington, IN
 Tredegar - Terre Haute, IN
 TRW - Marshall, IL
 Wabash Valley Packaging - Terre Haute, IN

Maintenance Buildings

Dever Distributing - Terre Haute, IN

Medical

AP&S Clinic - Terre Haute, IN
 Dr. Barksdale - Terre Haute, IN
 Dr. Steve McDonald - Terre Haute, IN
 Union Professional Plaza - Terre Haute, IN
 Union Hospital Sleep Center - Terre Haute, IN
 St. Vincent Clay Hospital - Terre Haute, IN
 Terre Haute Dialysis Clinic - Terre Haute, IN
 Wabash Valley Surgery Center - Terre Haute, IN
 West Central Community Hospital - Clinton, IN

Not-For-Profit Facilities

Hyte Community Center - Terre Haute, IN

Office Buildings

Central Indiana Power - Greenfield, IN
 Time Warner Cable - Terre Haute, IN

Recycling Centers

Mervis Industries - Terre Haute, IN

Religious Facilities

Maryland Community Church - Terre Haute, IN
 Northside Community Church - Terre Haute, IN
 Union Christian Church - Terre Haute, IN
 Unity Presbyterian Church - Terre Haute, IN

Renovations

Clinton IGA - Clinton, IN
 Compass Environmental - Terre Haute, IN
 M&B Logistics - Terre Haute, IN

Restaurants

Jimmy John's - Terre Haute, IN

Retail

Big Lots - Terre Haute, IN
 Furniture Row - Terre Haute, IN
 JC Penney - Terre Haute, Lafayette, and Vincennes, IN

Retirement Communities

Cooper Towers - Brazil, IN
 Westminster Village - Terre Haute, IN

Streetscapes and Parks

City of Tuscola, IL

Warehouse and Distribution

Distributors Terminal - Terre Haute, IN
 Pepsi Cola Refreshment Services - Terre Haute, IN
 Sentry Logistic Solutions - Ameriplex, IN



Safety Philosophy

At Garmong, Safety is Job #1. Many think that the concern of a construction company begins and ends with the safety of its employees and hard assets. At Garmong, protecting our employees and hard assets is only half of our responsibility.

Realizing that each of our clients have a culture unique to their own operation, our role is to minimize risk to the lowest possible level, including risk to our clients, risk to the community and its citizens, risk to our employees and their families, and risk to our firm.

In the year 2000, Garmong introduced a statistically measured approach to develop and strategically manage safety initiatives, involving owners and top level managers in the development of a safety "culture." This culture soon permeated itself throughout the organization.

Using historical safety performance data, Garmong management, consultants, and industry experts developed new policies, implemented new incentives, and even applied disciplinary action where necessary to be sure the interests of all parties associated with Garmong projects would benefit from minimal risk. Throughout this process, work output was actually enhanced, giving our clients more production, at a lower cost, in a safer environment. The result--a 40% reduction in our EMR from an industry experience modification rate of 1.02 in less than five years.

Today, Garmong employees routinely work in excess of 100,000 hours annually, with no loss time accidents. "Near misses" are tracked and examined. Indiana's Bureau of Safety, Education, and Training is often invited to our job sites to be sure our projects meet the strict requirements of OSHA, taking a proactive stance toward a safe working environment for our employees and yours. Garmong is actively involved with INSAFE, a program that Indiana OSHA utilizes to assist businesses with employee safety.

Training is provided to employees on a wide variety of safety topics, some of which include: fall protection, scaffolding, trenching and excavation, electricity, hand tools, fire extinguishers, hazard communication, emergency preparedness, powered industrial trucks and blood borne pathogens.

Meetings are held with project managers and superintendents on a scheduled basis. The goals of our safety meetings are to improve job site safety, to assure communication with all employees and sub contractors, to reduce and/or eliminate job site hazards, and to proactively plan for other safety issues that our collective experience allows us to anticipate. Job site safety audits are regularly and routinely performed to identify safety concerns, and used as a tool in our employee training.

At Garmong, people are our greatest asset, and we remain focused on mitigating risk of all types in order to protect both - our clients and employees.





Safety Managers

Garmong's Safety Director is responsible for the day-to-day safety activities of the company. The Safety Director works closely with Garmong's outside safety consultant who provides assistance with jobsite safety audits, review of company safety documents and safety programs, participates in project manager and superintendent meetings, provides employee training on various topics including OSHA 10 outreach training, and communicates opportunities for improvement with management related to on-the-job safety. They also collaborate with regard to monitoring and managing the company's EMR using numerous statistical indicators as a gauge of success.





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